



**Grace United Methodist Church Conference
November 22, 2020**

Gathering with all Billings United Methodist Churches

*Rev. Deborah Christine,
Montana East District Superintendent*

Grace United Methodist Church Business

Rev. Su DeBree, Presiding Elder

Pastor's Compensation

Linda Williams, SPRT Chair

| 2021 | | 2020 | |
|------------------------------|-----------------|------------------------------|-----------------|
| Cash Salary: | \$38,545* | Cash Salary: | \$38, 545 |
| Health Insurance: | \$11,616 | Health Insurance: | \$11, 822 |
| Pension: | \$7,709 | Pension: | \$7,709 |
| Parsonage Utilities: | \$2000 | Parsonage Utilities: | \$2000 |
| Parsonage Maintenance: | \$1500 | Parsonage Maintenance: | \$1500 |
| Professional Expenses: | \$3500 | Professional Expenses: | \$3500 |
| Total Cost to Church: | \$64,870 | Total Cost to Church: | \$65,076 |

*Conference Minimum Salary is \$38,314

Line B.2 – Designated Parsonage Expense Allowance (can be deducted from pastor's taxes to pay for parsonage-related expenses – does not come out of church budget) - \$3000

2021 Budget (see Budget Document)

Jim Nell, Treasurer

Membership Report

Deaths in 2020:

| | |
|---------------|--------------|
| Jo Gonzales* | Sandra Hawke |
| Marj Johnson* | Jim Leland |
| Martin Mutch | Cathy Green |
| Nadine Mutch | |

**indicates people who were part of our Grace family who were not formally members of the church*

Average Weekly Attendance:

Dec. 15, 2020-March 8, 2020: 57
 Online Services – Mar. 15-Nov. 15: 25
this number is based on Facebook views of over 1 minute on our online services
 Outdoor Services (estimate): 30
 Worship Pods Week 1 (Nov 1): 23
 Worship Pods Week 2 (Nov 8): 19
 Worship Pods Week 3 (Nov 15): 23
 Average Weekly Attendance: 43

Certified Lay Servants

| | |
|-----------------|----------------|
| Loween Peterson | Sheryl Swanson |
|-----------------|----------------|

Nominations Report (You can access a Team List with contact information through the office or at graceumcbillings.org/leadership)

Church Officers:

| | |
|---------------------|-----------------------|
| Lay Leader: | Sheryl Swanson (2022) |
| Lay Member to MSAC: | Alan Patterson (2022) |
| Treasurer: | Jim Nell |

Church Council:

| | |
|----------------------|-------------------------|
| Chair: | Deborah Cox (2022) |
| Recording Secretary: | Tony Anderson (2021) |
| SPR Team ML: | Jennifer Maxwell (2023) |
| Finance Team ML: | Scott Leap (2023) |
| Facilities Team ML: | Todd Mays (2023) |
| Generosity Team ML: | Loween Peterson (2022) |
| Lay Leader: | Sheryl Swanson |
| Lay Member MSAC: | Alan Patterson |
| Treasurer: | Jim Nell |
| Pastor: | Sarah Clark |

Staff-Parish Relations Team:

| | |
|-----------------------|-----------------------|
| Ministry Leader: | Jennifer Maxwell |
| Lay Leader: | Sheryl Swanson |
| MSAC Rep: | Alan Patterson |
| Church Council Chair: | Deborah Cox |
| Member At-Large: | Paul Bray (2022) |
| Member At-Large: | Linda Williams (2023) |

Finance Team

In our board structure, the Church Council has final decision-making power over Finance matters, this team is made up of a sub-committee of Church Council members who manage tasks, propose policy, etc.

| | |
|------------------|---|
| Ministry Leader: | Scott Leap |
| Members: | Tony Anderson Todd Mays Jim Nell, Treasurer |

Finance Team

In our board structure, the Church Council has final decision-making power over Facilities matters, this team made up of a sub-committee of Church Council members who manage tasks and make day-to-day decisions regarding our facilities.

| | |
|------------------|-------------------------------|
| Ministry Leader: | Todd Mays |
| Members: | Scott Leap Loween Peterson |

Lay Leadership Team

| | |
|------------------|---|
| Ministry Leader: | Sarah Clark |
| Members: | Sheryl Swanson Shirley Collins (2021) Deborah Cox |

Pastor's Report (see document)

Rev. Sarah Clark

Other Business

Prayer

Rev. Su DeBree

Adjournment

Rev. Su DeBree